

Become an Assistant or Associate Professor of Common law

Since 1878, Université de Montréal's **Faculty of Law** has enjoyed a world-class reputation thanks to its unique combination of intellectual pluralism and cutting-edge scientific research. Among the Faculty's priority objectives has been preparing new generations of lawyers to work in constantly evolving legal and social contexts. Guided by top-notch professors and researchers, it has advanced knowledge in numerous areas of law, all while fostering a rich and diverse cultural environment.

Day-to-day responsibilities

Through your undergraduate and graduate-level teaching, and your research activities, you will contribute to the faculty's pursuit of excellence. Furthermore, you will promote your discipline and actively participate in the daily activities of a renowned institution. As such, you will:

- Have teaching responsibilities, namely in UdeM's unique **JD program** directed at students who have completed an undergraduate civil law degree at UdeM. This program has been accredited by the Federation of Law Societies and gives access to the legal profession in the rest of Canada. Courses in this program focus on private and commercial law and are offered in English;
- Act as program director for the JD program to ensure program quality and student support;
- Engage in graduate supervision at the master's and doctoral level;
- Conduct high level research and publish in your area of expertise;
- Contribute actively to the functioning and life of the institution, including on Faculty committees;
- Participate in the development and visibility on the national and international stage.

Qualifications

- A degree in common law (JD or equivalent) and a doctorate in law (or equivalent). Will be considered equivalent to a doctorate in law: a doctorate in another field or the status of assistant or associate professor in a common law faculty;
- Evidence of research excellence and a publication record;
- Demonstrate the ability to provide high-quality university-level instruction and to supervise graduate students;
- Demonstrate the potential to develop internal, national, and international collaborations;
- Have adequate proficiency of the French language or be committed to learning it once hired, through the Université de Montréal's French language support program, in accordance with the **Université de Montréal language policy**.

Additional information about the position

- Competitive salary and a comprehensive range of benefits;
- Expected start date: 1 June 2027;
- Located at the Montreal Campus.

How to submit your application

The application file presented must include the following documents, to be submitted before November 28, 2026, in a single PDF file:

- A cover letter;
- A curriculum vitae;
- Copies of, or links to, three recent publications;
- A statement outlining your teaching and supervision experience and approach;
- A statement outlining your research program;
- Three letters of recommendation submitted directly by the referees to the contact below.

Contact information
Geneviève Saumier, Doyenne
Faculté de droit
decanat@droit.umontreal.ca

We encourage you to complete the **self-identification questionnaire**. More information is available in the *Equity, Diversity and Inclusion* section at the end of this document.

As per UdeM's appointment procedures, members of the Assembly of Professors may consult all submitted application files. If you wish your application to remain confidential until the shortlist is established, please mention it in your application.

HEALTH & FINANCIAL BENEFITS

- Medical, paramedical, dental and travel insurance
- Employee and Family Assistance Program along with an Institutional Health and Wellness Program
- Defined benefit pension plan with indexed pension payments upon retirement (rrum.umontreal.ca)
- Life insurance and disability income insurance

WORK-LIFE BALANCE

- Up to two years of parental leave
- Reduced workload upon return from parental leave, until the child turns two
- Two on-campus childcare centres
- Summer camps and spring break camps at UdeM's Sports and Fitness Centre
- Compassionate leave

PROFESSIONAL DEVELOPMENT

- Research and study leave
- Research start-up funding
- French language training program
- University-level teaching skills development activities
- Professional development and sabbatical leave allowance program
- Tuition waiver program for you, your spouse, and dependent children

DIVERSITY AND INCLUSION

Université de Montréal places the values of diversity, equity and inclusion at the heart of all its missions. Through its Equal Access to Employment Program, Université de Montréal invites women, Indigenous peoples, visible minorities, ethnic minorities, and people with disabilities to self-identify and apply. During the recruitment process, our selection tools will – confidentially - be adapted to meet the needs of individuals with limitations who request accommodation.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals to apply, regardless of their characteristics. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Completing the self-identification questionnaire is a voluntary process aimed at supporting a diverse and inclusive working and learning environment.

The personal information you provide through the questionnaire is valuable - it helps us improve our practices and comply with applicable legislation.

All personal information is confidential. You can rest assured that it will be collected and used in accordance with federal and provincial laws, will never be disclosed without your consent, and will not affect your hiring or career progression at Université de Montréal.