



Become a Full Professor in the field of Governance and Organization of Health Systems and Services

The [School of Public Health](#) at the Université de Montréal (ESPUM) is the only French-language school of public health in the world and the only one in Canada accredited by the Council on Education for Public Health (CEPH). Since 2024, the School has also been accredited by the Agency for Public Health Education Accreditation (APHEA), making it the only French-language school of public health in the world and the only one in Canada to hold both prestigious international accreditations. Each year, ESPUM welcomes more than 1,200 students committed to improving population health through education, research, knowledge creation, and knowledge mobilization across all fields of public health. Its faculty members actively contribute to advancing knowledge and training the next generation of researchers and public health professionals.

The [Department of Health Policy, Evaluation and Management](#) (DGEPS) was the first department in French-speaking institutions to focus on management training for healthcare organizations. Founded over 60 years ago, the DGEPS is now an interdisciplinary center of excellence for the integration of management, evaluation and health policy skills. With more than 40 regular professors, associate professors and clinical professors, the DGEPS has been accredited [by the CAHME \(Commission on Accreditation of Healthcare Management Education\)](#) for excellence in teaching since 1967.

Day-to-day responsibilities

Through your undergraduate and graduate-level teaching, and your research activities, you will contribute to the faculty's pursuit of excellence. Furthermore, you will promote your discipline and actively participate in the daily activities of a renowned institution. As such, you will:

- Teach health systems analysis at all levels in general and specialized courses;
- Supervise master's and doctoral students and postdoctoral fellows in the completion of tutorials, dissertations, theses and research projects;
- Develop and lead a research program in health systems analysis and publish in scientific journals;
- Actively contribute to the functioning of the Department and the School by getting involved in administrative, educational and scientific activities;
- Contribute to the reputation of the DGEPS, ESPUM and the Université de Montréal by participating in various academic and extra-curricular activities, both in scientific and practical settings.

Qualifications

- Hold a PhD in one of the following fields: organizational sociology, social sciences, public administration, public policy, or health sciences, as demonstrated by publications or an equivalent profile;
- Have expertise in one or more fields related to the governance or organization of health systems and services, which may include governance practices, organizational practices, professional practices, and the evaluation of health interventions and policies, etc.;
- Demonstrate knowledge of theories and methods relevant to the governance and organization of health systems and services;
- Demonstrate the ability to provide high-quality instruction in the governance and organization of health systems and services to a variety of audiences;
- Demonstrate the potential to supervise graduate students;
- Demonstrate the ability to conduct high-level research focused on analysis or intervention in the governance and organization of health systems and services;
- Demonstrate potential to develop internal, national, and international collaborations;
- Have sufficient knowledge of the French language **or** be committed to learning it once on the job through the French language learning support program offered by UdeM, in accordance with the [University of Montreal's Language Policy](#).

Additional information about the position

- A competitive salary combined with a comprehensive benefits package;
- Expected start date: July 1, 2027;
- Located on the Montreal campus.

How to submit your application

The application package submitted to management must include the following documents by the posting deadline of September 15, 2026:

- A cover letter;
- A curriculum vitae;
- Copies or links to, three recent publications or research papers;
- A statement outlining your teaching and mentoring experience and approach;
- A research program proposal;
- Contact details of three referees who will be solicited for a letter of recommendation.

Please adhere to the following page limits: Cover letter (2 pages); Statement on teaching and mentoring (1 page); Statement on research program proposal (2 pages).

Contact information

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We encourage you to complete the [self-identification questionnaire](#). More information is available in the *Equity, Diversity and Inclusion* section at the end of this document.

As per UdeM's appointment procedures, members of the Assembly of Professors may consult all submitted application files. If you wish your application to remain confidential until the shortlist is established, please mention it in your application.

