



# Become an Assistant or Associate Professor in Bioethics

Université de Montréal's [School of Public Health](#) (ESPUM) is the only French-language school of public health in the world and the only school of public health in Canada to be accredited by the Council on Education for Public Health (CEPH). Every year, it attracts some 1,500 students committed to improving the health of populations through education and the creation and application of knowledge in all areas of public health. The School's professors are active in research, knowledge transfer and the training of researchers and practitioners.

The [Department of Social and Preventive Medicine](#) (DMSP) brings together professors in five areas of specialization: *health promotion*, *global health*, *epidemiology*, *biostatistics* and *bioethics*. The DMSP's mission is to actively contribute, through teaching and research, to the development and promotion of knowledge and practices favourable to the health of the population.

## Day-to-day responsibilities

Through your undergraduate and graduate-level teaching, and your research activities, you will contribute to the faculty's pursuit of excellence. Furthermore, you will promote your discipline and actively participate in the daily activities of a renowned institution. As such, you will:

- Teach general and specialized courses in bioethics at the master's and doctoral levels
- Supervise master's and doctoral students and postdoctoral fellows in the completion of directed studies, theses and research projects
- Develop and conduct a research program in bioethics and publish in academic journals
- Contribute actively to the functioning of the Department and the School through participation in administrative, teaching and research activities
- Contribute to the reputation of the DMSP, the ESPUM and the Université de Montréal by participating in various academic and extra-academic activities, both in scientific and practical settings

## Qualifications

- A PhD in bioethics or a related discipline
- Expertise in one or more fields of bioethics, which may include, in particular, the ethics of health services and health technologies, responsible conduct in research and research ethics, public health ethics and health policy
- Demonstrate knowledge of theories and methods relevant to bioethics
- Demonstrate the ability to teach bioethics to a variety of audiences
- Demonstrate the potential to supervise graduate students
- Demonstrate an ability to conduct high-level research focused on bioethics analysis or intervention
- Demonstrate the potential to develop local, national and international collaborations
- Have adequate proficiency of the French language **or** be committed to learning it once hired, through the Université de Montréal's French language support program, in accordance with the [Université de Montréal language policy](#).

## Additional information about the position

- Competitive salary and a comprehensive range of benefits
- Expected start date: 1 June 2026
- Located at the Montreal campus

## How to submit your application

The application file presented must include the following documents, to be submitted before 10 October 2025:

- A cover letter
- A curriculum vitae
- Copies of, or links to, three recent publications or research papers
- A statement outlining your teaching and mentoring experience and approach
- A research program proposal
- Contact details for three referees who will be solicited for a letter of recommendation

Please adhere to the following page limits: Cover letter (2 pages max.); Teaching and supervision statement (1 page max.); Research plan (2 pages max.).

### Contact information

Bryn Williams-Jones, Director  
ESPUM/DMSP  
[dmsp@espum.umontreal.ca](mailto:dmsp@espum.umontreal.ca)

We encourage you to complete the [self-identification questionnaire](#). More information is available in the *Equity, Diversity and Inclusion* section at the end of this document.

*As per UdeM's appointment procedures, members of the Assembly of Professors may consult all submitted application files. If you wish your application to remain confidential until the shortlist is established, please mention it in your application.*

HEALTH & FINANCIAL BENEFITS	WORK-LIFE BALANCE	PROFESSIONAL DEVELOPMENT
<ul style="list-style-type: none"><li>• Medical, paramedical, dental and travel insurance</li><li>• Employee and Family Assistance Program along with an Institutional Health and Wellness Program</li><li>• Defined benefit pension plan with indexed pension payments upon retirement (rrum.umontreal.ca)</li><li>• Life insurance and disability income insurance</li></ul>	<ul style="list-style-type: none"><li>• Up to two years of parental leave</li><li>• Reduced workload upon return from parental leave, until the child turns two</li><li>• Two on-campus childcare centres</li><li>• Summer camps and spring break camps at UdeM's Sports and Fitness Centre</li><li>• Compassionate leave</li></ul>	<ul style="list-style-type: none"><li>• Research and study leave</li><li>• Research start-up funding</li><li>• French language training program</li><li>• University-level teaching skills development activities</li><li>• Professional development and sabbatical leave allowance program</li><li>• Tuition waiver program for you, your spouse, and dependent children</li></ul>

**DIVERSITY AND INCLUSION**  
*Université de Montréal places the [values of diversity, equity and inclusion](#) at the heart of all its missions. Through its Equal Access to Employment Program, Université de Montréal invites women, Indigenous peoples, visible minorities, ethnic minorities, and people with disabilities to self-identify and apply. During the recruitment process, our selection tools will – confidentially - be adapted to meet the needs of individuals with limitations who request accommodation. UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals to apply, regardless of their characteristics. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents. Completing the self-identification questionnaire is a voluntary process aimed at supporting a diverse and inclusive working and learning environment. The personal information you provide through the questionnaire is valuable - it helps us improve our practices and comply with applicable legislation. All personal information is confidential. You can rest assured that it will be collected and used in accordance with federal and provincial laws, will never be disclosed without your consent, and will not affect your hiring or career progression at Université de Montréal.*