

L'Université
de Montréal
et de votre
carrière.

Deeply rooted in Montreal and dedicated to its international mission, Université de Montréal is one of Canada's Top 100 Employers. Like the city whose name it bears, it is effervescent and multicultural.

UdeM attracts over \$500 million in research funding every year, making it one of the three university research hubs in Canada. It also ranks among the best universities worldwide and among the five best French language universities.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

Assistant Professor in Equine Internal Medicine

Department of Clinical Sciences, Faculty of Veterinary Medicine

The Faculty of Veterinary Medicine (FMV) of the *Université de Montréal* is currently seeking qualified candidates for an Assistant Professor position in Equine Internal Medicine to join the dynamic multidisciplinary team in his Department of Clinical Sciences (ambulatory service, equine surgery, anesthesiology, interventional medicine, cardiology, lameness, farm animal surgery, dentistry, dermatology, neurology, ophthalmology, theriogenology). The FMV is located in [Saint-Hyacinthe](#), the agricultural capital of Quebec, which has 57 000 inhabitants. The FMV is located 60 km (37 miles) from [Montreal](#), a vibrant city with an international airport and excellent flight connections to Europe, the USA and South America. The FMV is also within easy reach of the beautiful, historic [Quebec](#) City and [Ottawa](#), the capital of Canada. The FMV is located off-campus but maintains strong collaborative ties to other faculties at the *Université de Montréal* and other universities within the province. FMV is ranked among the top 30 veterinary educational institutions in the world, according to the [QS World University Rankings](#). A structured mentorship program is available for newly hired professors. To learn all about the FMV and discover the effervescence of its faculty life, visit [our Website](#).

The successful candidate will join a dynamic medicine team composed of 2 other professors, 2 clinicians, 3 technicians, 4 residents, and several graduate students (interns, master's, and doctoral students). The equine hospital of the *Université de Montréal* is the busiest referral practice in the region and receives cases from Quebec and the neighboring states/provinces. The equine hospital has 40 box stalls, including an intensive care unit and neonatology, an oscillometry respiratory measuring device, a Fluxergy PCR, a covered merry-go-round, a treadmill, a new dynamic video endoscope, an imaging department (1.5T MRI, fluoroscopy, a new CT scan), and 3 operating rooms. FMV researchers with research expertise in equine asthma and respiratory disease have access to a research stable nearby. The proximity of FMV's other departments (Veterinary Biomedicine and Pathology and Microbiology), also located in Saint-Hyacinthe, offers interesting opportunities for collaboration.

As a professor, you will have the opportunity to contribute to the excellence of the Faculty of Veterinary Medicine...

...through your teaching to students and your research activities, enhancing the reputation of your discipline and playing an active role in the overall operations of a renowned institution. As such, you will:

- > Participate in the teaching of equine internal medicine to undergraduate and graduate students, as well as the continuing education of veterinarians;
- > Participate in clinical teaching of the equine internal medicine service to DMV students and graduate students (including interns and residents);

- > Develop research axes and collaborate on various projects in the field of equine internal medicine;
- > Contribute to outreach activities within the field of equine internal medicine (publications, conferences, and others), including participation in various community services in the field;
- > Contribute to the overall operations of the University.

Additionally:

- > Participate to emergency duties established by the *Centre hospitalier universitaire vétérinaire* (CHUV).

To succeed in this role, you will need:

- > Hold a Doctor of Veterinary Medicine (DVM) degree or equivalent;
- > Have successfully completed a residency in Equine Internal Medicine and be a diplomate of the American College of Veterinary Internal Medicine (ACVIM);
- > Demonstrate interest and aptitude for teaching, research, and clinical activity;
- > M.Sc. or equivalent (relevant research achievements);
- > Ph.D. or equivalent is considered an asset;
- > Expertise in the pathophysiology of respiratory diseases is considered an asset;
- > Hold or be eligible to obtain a license to practice veterinary medicine in the province of Quebec (Canada) issued by the [Ordre des médecins vétérinaires du Québec](#);
- > Have adequate knowledge of the French written and spoken language **or** a strong commitment to mastering the proficiency level required, in accordance with [Université de Montréal's Language Policy](#). An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

How to submit your application

If you have any questions or would like to discuss employment informally before submitting your application, please contact Dr. André Desrochers.

All candidates are invited to submit a letter of intent detailing their research interests and career objectives, a *curriculum vitae*, copies of their diplomas, and the full name and contact information (phone numbers, email, postal address) of 3 references. Applications should be sent to:

Dr. André Desrochers, Chair
 Department of Clinical Sciences
 Faculty of Veterinary Medicine, *Université de Montréal*
 3200, rue Sicotte, St-Hyacinthe (QC) J2S 2M2
 Phone: 450-773-8521 ext. 8297
 Email: andre.desrochers@umontreal.ca
 Website: <https://scliniques.umontreal.ca/accueil/>

We strongly recommend that you complete [this self-identification questionnaire](#). You will find more information about this step in the Diversity and Inclusion section at the end of this document.

Additional information about the position

Reference number	FMV 04-24 / 13
Application deadline	Until May 25 th 2024 inclusively
Salary	Université de Montréal offers competitive salaries and a full range of benefits
Starting date	As of September 1 st 2024, or according to the successful candidate's availability

DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering [diversity and inclusion](#). Through its *Equal Access Employment Program (EAEP)*, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

