

# Become an Assistant or Associate Professor of Veterinary Diagnostic Imaging / Radiology (Full-time or Part-time)

The **Faculty of Veterinary Medicine** of the Université de Montréal is the only French-language institution of its kind in North America. It stands out for the excellence of its research and training on its two campuses one in Saint-Hyacinthe, at the heart of Quebec's agri-food region, and the other in Rimouski, within a rich coastal environment. A driver of change, it prepares tomorrow's leaders through a "One Health" approach that brings together innovation, biodiversity, and sustainability.

The **Department of Clinical Sciences** fosters the advancement of clinical knowledge through innovative research, ensuring a high-quality education for future veterinarians and veterinary specialists.

Why choose our Faculty? **Learn more**

## Day-to-day responsibilities

Through your undergraduate and graduate-level teaching, and your research activities, you will contribute to the faculty's pursuit of excellence. Furthermore, you will promote your discipline and actively participate in the daily activities of a renowned institution. As such, you will:

- Participate in didactic teaching of Diagnostic Imaging to undergraduate and graduate students, as well as the continuing education of veterinarians;
- Participate in clinical teaching of the Diagnostic Imaging Service to DVM students and graduate students (including interns and residents);
- Supervise graduate students;
- Develop research axes in the field of Diagnostic Imaging. Many opportunities for collaboration exist for new professors;
- Contribute to outreach activities in the discipline (publications, conferences, and others), including participation in various community services in the field;
- Contribute to the functioning of the Faculty and the University through participation in committees and working groups.

Additionally:

- Participate to emergency duties established by the Centre hospitalier universitaire vétérinaire (CHUV).

## Qualifications

- Hold a Doctor of Veterinary Medicine (DVM) degree or equivalent;
- Have successfully completed a residency program in Diagnostic Imaging and be a diplomate of the American College of Veterinary Radiology (ACVR), including the ACVR-Equine Diagnostic Imaging or the European College of Veterinary Diagnostic Imaging (ECVDI), including the ECVDI-Large Animal Track; applications from board-eligible individuals, as well as residents in the process of graduation, will also be considered;
- Hold a M.Sc. or equivalent (relevant research achievements);
- Demonstrate the ability to provide high-quality academic teaching, research, and clinical activities;
- Hold or be eligible to obtain a license to practice veterinary medicine in the province of Quebec (Canada) issued by the Ordre des Médecins vétérinaires du Québec;
- Have adequate proficiency of the French language or be committed to learning it once hired, through the Université de Montréal's French language support program, in accordance with the **Université de Montréal language policy**.

## Additional information about the position

- Competitive salary and a comprehensive range of benefits;
- Expected start date: June 1st, 2027;
- Located at the Saint-Hyacinthe campus.

## How to submit your application

The application file presented must include the following documents, to be submitted before February 1st, 2027:

- A cover letter;
- A curriculum vitae;
- Copies of, or links to, three recent publications or research papers;
- A statement outlining your teaching and mentoring experience and approach;
- A research program proposal;
- Three letters of recommendation submitted directly by the referees to the department;
- Copy of your diplomas.

**Contact information**
Mouhamadou Diaw, Interim Chair
Faculty of Veterinary Medicine/Department of Clinical Sciences
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We encourage you to complete the **self-identification questionnaire**. More information is available in the *Equity, Diversity and Inclusion* section at the end of this document.

*As per UdeM's appointment procedures, members of the Assembly of Professors may consult all submitted application files. If you wish your application to remain confidential until the shortlist is established, please mention it in your application.*

**HEALTH & FINANCIAL BENEFITS**

- Medical, paramedical, dental and travel insurance
- Employee and Family Assistance Program along with an Institutional Health and Wellness Program
- Defined benefit pension plan with indexed pension payments upon retirement (rrum.umontreal.ca)
- Life insurance and disability income insurance

**WORK-LIFE BALANCE**

- Up to two years of parental leave
- Reduced workload upon return from parental leave, until the child turns two
- Two on-campus childcare centres
- Summer camps and spring break camps at UdeM's Sports and Fitness Centre
- Compassionate leave

**PROFESSIONAL DEVELOPMENT**

- Research and study leave
- Research start-up funding
- French language training program
- University-level teaching skills development activities
- Professional development and sabbatical leave allowance program
- Tuition waiver program for you, your spouse, and dependent children

**DIVERSITY AND INCLUSION**

*Université de Montréal places the values of diversity, equity and inclusion at the heart of all its missions. Through its Equal Access to Employment Program, Université de Montréal invites women, Indigenous peoples, visible minorities, ethnic minorities, and people with disabilities to self-identify and apply. During the recruitment process, our selection tools will – confidentially - be adapted to meet the needs of individuals with limitations who request accommodation.*

*UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals to apply, regardless of their characteristics. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Completing the self-identification questionnaire is a voluntary process aimed at supporting a diverse and inclusive working and learning environment.*

*The personal information you provide through the questionnaire is valuable - it helps us improve our practices and comply with applicable legislation.*

*All personal information is confidential. You can rest assured that it will be collected and used in accordance with federal and provincial laws, will never be disclosed without your consent, and will not affect your hiring or career progression at Université de Montréal.*