



Become Assistant or Associate Professor of Veterinary Clinical Pathology

The [Faculty of Veterinary Medicine](#) of the Université de Montréal is the only French-language institution of its kind in North America. It stands out for the excellence of its research and training on its two campuses one in Saint-Hyacinthe, at the heart of Quebec's agri-food region, and the other in Rimouski, within a rich coastal environment. A driver of change, it prepares tomorrow's leaders through a "One Health" approach that brings together innovation, biodiversity, and sustainability.

The [Department of Pathology and Microbiology](#) encourages transdisciplinary collaboration that integrates the "One Health/ concept into its teaching and research activities. We also aim to restore, protect, and promote the health of domestic animals, livestock, and wildlife. The department's professors share a common goal: to provide students, interns and veterinarians with high-quality theoretical, practical, and clinical training across various fields of activity.

Day-to-day responsibilities

Through your undergraduate and graduate-level teaching, and your research activities, you will contribute to the faculty's pursuit of excellence. Furthermore, you will promote your discipline and actively participate in the daily activities of a renowned institution. As such, you will:

- Teach students in the undergraduate Doctor of Veterinary Medicine (DVM) program;
- Participate in teaching and training graduate students and in developing the clinical pathology residency program;
- Supervise graduate students;
- Develop an independent research program related to the advertised position; collaboration on research projects is also encouraged;
- Participate in the diagnostic activities of the clinical pathology laboratory;
- Contribute to the visibility of the discipline (publications, conferences, and other activities);
- Contribute to the functioning of the institution through committees and working groups.

Qualifications

- Hold a Doctor of Veterinary Medicine (D.V.M.) degree or equivalent;
- Hold or be in the process of obtaining certification from the American College of Veterinary Pathologists in clinical pathology or from the European College of Veterinary Clinical Pathology;
- Hold a Master's degree (M.Sc.) or a Ph.D. in a field relevant to clinical pathology, or be in the process of obtaining one;
- Demonstrate the ability to provide high-quality university-level teaching;
- Demonstrate potential to develop internal, national, and international collaborations;
- Hold or obtain a license to practice from the [Ordre des médecins vétérinaires du Québec](#) at the time of appointment;
- Have the ability to work in a team within an interdisciplinary environment and in collaboration with faculty members.
- Have adequate proficiency of the French language **or** be committed to learning it once hired, through the Université de Montréal's French language support program, in accordance with the [Université de Montréal language policy](#).

Additional information about the position

- Competitive salary and a comprehensive range of benefits
- Expected start date: April 1st, 2027
- Located at the Saint-Hyacinthe campus

How to submit your application

The application file presented must include the following documents, to be submitted before November 14, 2026:

- A cover letter
- A curriculum vitae
- Copies of, or links to, three recent publications or research papers
- A statement outlining your teaching and mentoring experience and approach
- A research program proposal
- Contact details of three referees who will be solicited for a letter of recommendation
- A copy of your diplomas

Contact information

Carl Gagnon, Chair
Department of Pathology and Microbiology, Faculty of Veterinary Medicine
carl.a.gagnon@umontreal.ca

We encourage you to complete the [self-identification questionnaire](#). More information is available in the *Equity, Diversity and Inclusion* section at the end of this document.

As per UdeM's appointment procedures, members of the Assembly of Professors may consult all submitted application files. If you wish your application to remain confidential until the shortlist is established, please mention it in your application.

HEALTH & FINANCIAL BENEFITS			WORK-LIFE BALANCE	PROFESSIONAL DEVELOPMENT
• Medical, paramedical, dental and travel insurance • Employee and Family Assistance Program along with an Institutional Health and Wellness Program • Defined benefit pension plan with indexed pension payments upon retirement (rrum.umontreal.ca) • Life insurance and disability income insurance			• Up to two years of parental leave • Reduced workload upon return from parental leave, until the child turns two • Two on-campus childcare centres • Summer camps and spring break camps at UdeM's Sports and Fitness Centre • Compassionate leave	• Research and study leave • Research start-up funding • French language training program • University-level teaching skills development activities • Professional development and sabbatical leave allowance program • Tuition waiver program for you, your spouse, and dependent children
DIVERSITY AND INCLUSION <i>Université de Montréal places the values of diversity, equity and inclusion at the heart of all its missions. Through its Equal Access to Employment Program, Université de Montréal invites women, Indigenous peoples, visible minorities, ethnic minorities, and people with disabilities to self-identify and apply. During the recruitment process, our selection tools will – confidentially - be adapted to meet the needs of individuals with limitations who request accommodation.</i> <i>UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals to apply, regardless of their characteristics. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.</i> <i>Completing the self-identification questionnaire is a voluntary process aimed at supporting a diverse and inclusive working and learning environment.</i> <i>The personal information you provide through the questionnaire is valuable - it helps us improve our practices and comply with applicable legislation.</i> <i>All personal information is confidential. You can rest assured that it will be collected and used in accordance with federal and provincial laws, will never be disclosed without your consent, and will not affect your hiring or career progression at Université de Montréal.</i>				