

# Become an Assistant or Associate Professor of Food Animal Medicine

The **Faculty of Veterinary Medicine** of the Université de Montréal is the only French-language institution of its kind in North America. It stands out for the excellence of its research and training on its two campuses one in Saint-Hyacinthe, at the heart of Quebec's agri-food region, and the other in Rimouski, within a rich coastal environment. A driver of change, it prepares tomorrow's leaders through a "One Health" approach that brings together innovation, biodiversity, and sustainability.

The Department of Clinical Sciences fosters the advancement of clinical knowledge through innovative research, with the goal of ensuring a quality education for future veterinarians and veterinary specialists.

The successful candidate may also be required to teach courses in the DVM program relocated to Rimouski.

## Day-to-day responsibilities

Through your undergraduate and graduate-level teaching, and your research activities, you will contribute to the faculty's pursuit of excellence. Furthermore, you will promote your discipline and actively participate in the daily activities of a renowned institution. As such, you will:

- Teach food animal medicine, including camelids, small ruminants, and pet pigs, to undergraduate and graduate students, as well as the continuing education of veterinarians;
- Participate in clinical teaching of the food animal medicine service to DMV students and graduate students (including interns and residents);
- Supervise graduate students;
- Develop innovative and autonomous research axes, and collaborate on various projects in the field of food animal medicine, by contributing to the advancement of knowledge and practices related to camelids, small ruminants, and pet pigs;
- Contribute to outreach activities within the field of food animal medicine (publications, conferences, and others), including participation in various community services in the field;
- Contribute to the functioning of the Faculty and the University through participation in committees and working groups.

Additionally:

- Participate in emergency duties established by the *Centre hospitalier universitaire vétérinaire* (CHUV) and will play an active role in the development and promotion of a clinical service dedicated to camelids, small ruminants, and pet pigs, in close collaboration with breeder associations and the industry.

## Qualifications

- Hold a Doctor of Veterinary Medicine (DVM) degree or equivalent;
- Hold an M.Sc. or equivalent (relevant research achievements);
- Have successfully completed a residency in Food Animal Medicine and be a diplomate of the American College of Veterinary Internal Medicine (ACVIM); applications from board-eligible individuals, as well as residents in the process of graduation, will also be considered;
- Demonstrate the ability to provide high-quality academic teaching, research, and clinical activities;
- Have the ability to work collaboratively in an interdisciplinary context, in complementarity with faculty members;
- Hold or be eligible to obtain a license to practice veterinary medicine in the province of Quebec (Canada) issued by the *Ordre des Médecins vétérinaires du Québec*;
- Have adequate proficiency of the French language **or** be committed to learning it once hired, through the Université de Montréal's French language support program, in accordance with the Université de Montréal language policy.

## Additional information about the position

- Competitive salary and a comprehensive range of benefits
- Expected start date: April 1st, 2027
- Located at the Saint-Hyacinthe Campus

## How to submit your application

The application file presented must include the following documents, to be submitted before January 15, 2027:

- A cover letter
- A curriculum vitae
- Copies of, or links to, three recent publications or research papers
- A statement outlining your teaching and mentoring experience and approach
- A research program proposal
- Three letters of recommendation submitted directly by the referees to the department
- Copy of your diplomas

**Contact information**
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We encourage you to complete the self-identification questionnaire. More information is available in the *Equity, Diversity and Inclusion* section at the end of this document.

*As per UdeM's appointment procedures, members of the Assembly of Professors may consult all submitted application files. If you wish your application to remain confidential until the shortlist is established, please mention it in your application.*

## HEALTH & FINANCIAL BENEFITS

- Medical, paramedical, dental and travel insurance
- Employee and Family Assistance Program along with an Institutional Health and Wellness Program
- Defined benefit pension plan with indexed pension payments upon retirement (rrum.umontreal.ca)
- Life insurance and disability income insurance

## WORK-LIFE BALANCE

- Up to two years of parental leave
- Reduced workload upon return from parental leave, until the child turns two
- Two on-campus childcare centres
- Summer camps and spring break camps at UdeM's Sports and Fitness Centre
- Compassionate leave

## PROFESSIONAL DEVELOPMENT

- Research and study leave
- Research start-up funding
- French language training program
- University-level teaching skills development activities
- Professional development and sabbatical leave allowance program
- Tuition waiver program for you, your spouse, and dependent children

**DIVERSITY AND INCLUSION**

*Université de Montréal places the values of diversity, equity and inclusion at the heart of all its missions. Through its Equal Access to Employment Program, Université de Montréal invites women, Indigenous peoples, visible minorities, ethnic minorities, and people with disabilities to self-identify and apply. During the recruitment process, our selection tools will – confidentially - be adapted to meet the needs of individuals with limitations who request accommodation.*

*UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals to apply, regardless of their characteristics. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Completing the self-identification questionnaire is a voluntary process aimed at supporting a diverse and inclusive working and learning environment.*

*The personal information you provide through the questionnaire is valuable - it helps us improve our practices and comply with applicable legislation.*

*All personal information is confidential. You can rest assured that it will be collected and used in accordance with federal and provincial laws, will never be disclosed without your consent, and will not affect your hiring or career progression at Université de Montréal.*