



Become an Assistant or Associate Professor of Occupational Therapy

Université de Montréal's [Faculty of Medicine](#) is one of the world's leading French-language medical faculties. In both teaching and research, its mission is to actively contribute to the advancement of knowledge and mastery of skills needed to improve healthcare.

The [School of Rehabilitation](#) is recognized for its commitment to innovation, high-quality teaching, and significant contributions to the advancement of rehabilitation science. The dedication of its faculty and support staff to the School's mission, along with excellence in pedagogy and research, ensures the high caliber of its academic programs and research productivity.

Several [research centers](#) in the Greater Montreal area are affiliated with the Faculty of Medicine. As a faculty member at the School of Rehabilitation, you will be expected to develop your research program within one of these centers.

Day-to-day responsibilities

Through your undergraduate and graduate-level teaching, and your research activities, you will contribute to the faculty's pursuit of excellence. Furthermore, you will promote your discipline and actively participate in the daily activities of a renowned institution. As such, you will:

- Teach courses in occupational therapy and rehabilitation science programs at all levels, using various pedagogical approaches;
- Supervise graduate students in rehabilitation science or other programs through interdisciplinary or intersectoral collaborations;
- Conduct research and knowledge translation activities in a field related to occupational therapy or rehabilitation;
- Actively contribute to the strategic development and operations of the occupational therapy programs;
- Participate in committees and governance bodies of the School of Rehabilitation, and the Faculty of Medicine;
- Promote occupational therapy within scientific and professional communities and through community partnerships.

Qualifications

- Hold a license to practice as an occupational therapist issued by the Ordre des ergothérapeutes du Québec (OEQ) or by an equivalent regulatory body in another Canadian province or territory, or be able to provide evidence that the application process has been initiated and that eligibility for obtaining this license, including any specific associated conditions, has been recognized by the OEQ;
- Hold a Ph.D. in a field related to occupational therapy, rehabilitation, or a relevant discipline;
- Have completed, by the expected start date, at least two years of postdoctoral research training, enabling the acquisition or consolidation of research independence, or demonstrate equivalent experience as an independent researcher;
- Demonstrate strong scientific contributions through various performance indicators appropriate to your career stage;
- Propose a promising research program in occupational therapy, rehabilitation or a related field;
- Show aptitude for delivering high-quality university-level teaching;
- Demonstrate potential to develop national and international collaborations;
- Demonstrate potential to supervise graduate students;
- Have adequate proficiency of the French language **or** be committed to learning it once hired, through the Université de Montréal's French language support program, in accordance with the [Université de Montréal language policy](#).

Additional information about the position

- Competitive salary and a comprehensive range of benefits;
- Expected start date: June 1st , 2026;
- Located at the Montreal campus.

How to submit your application

The application file presented must include the following documents, to be submitted before February 26, 2026:

- A cover letter
- A curriculum vitae
- Copies of, or links to, three recent publications or research papers
- A statement outlining your teaching and mentoring experience and approach
- A research program proposal
- Three letters of recommendation submitted directly by the referees to the director;
- A statement identifying the research center(s) affiliated with Université de Montréal where your research program could be developed, with a brief rationale (maximum one page).

Please adhere to the following page limits: Cover letter (3 pages max.); Teaching and supervision statement (1 page max.); Research statement (2 pages max.).

Contact information

Dany Gagnon
Director, School of Rehabilitation

dany.gagnon.2@umontreal.ca

We encourage you to complete the [self-identification questionnaire](#). More information is available in the *Equity, Diversity and Inclusion* section at the end of this document.

As per UdeM's appointment procedures, members of the Assembly of Professors may consult all submitted application files. If you wish your application to remain confidential until the shortlist is established, please mention it in your application.

HEALTH & FINANCIAL BENEFITS	WORK-LIFE BALANCE	PROFESSIONAL DEVELOPMENT
<ul style="list-style-type: none"> Medical, paramedical, dental and travel insurance Employee and Family Assistance Program along with an Institutional Health and Wellness Program Defined benefit pension plan with indexed pension payments upon retirement (rrum.umontreal.ca) Life insurance and disability income insurance 	<ul style="list-style-type: none"> Up to two years of parental leave Reduced workload upon return from parental leave, until the child turns two Two on-campus childcare centres Summer camps and spring break camps at UdeM's Sports and Fitness Centre Compassionate leave 	<ul style="list-style-type: none"> Research and study leave Research start-up funding French language training program University-level teaching skills development activities Professional development and sabbatical leave allowance program Tuition waiver program for you, your spouse, and dependent children

DIVERSITY AND INCLUSION

Université de Montréal places the [values of diversity, equity and inclusion](#) at the heart of all its missions. Through its Equal Access to Employment Program, Université de Montréal invites women, Indigenous peoples, visible minorities, ethnic minorities, and people with disabilities to self-identify and apply. During the recruitment process, our selection tools will – confidentially – be adapted to meet the needs of individuals with limitations who request accommodation.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals to apply, regardless of their characteristics. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Completing the self-identification questionnaire is a voluntary process aimed at supporting a diverse and inclusive working and learning environment.

The personal information you provide through the questionnaire is valuable - it helps us improve our practices and comply with applicable legislation.

All personal information is confidential. You can rest assured that it will be collected and used in accordance with federal and provincial laws, will never be disclosed without your consent, and will not affect your hiring or career progression at Université de Montréal.