



Become an Assistant or Associate Professor of integrated approaches to health care for people who use drugs

Université de Montréal's [Faculty of Medicine](#) is one of the world's leading French-language medical faculties. In both teaching and research, its mission is to actively contribute to the advancement of knowledge and mastery of skills needed to improve healthcare.

The [Department of Family Medicine and Emergency Medicine](#) at the University of Montreal (DMFMU) stands out for its missions of care, teaching, and research within the largest network of clinical settings in Quebec. The department's research themes focus on patient and population health at the interface of clinical services and community life.

The [Centre de Recherche du Centre Hospitalier de l'Université de Montréal](#) (CRCHUM) conducts a range of high-caliber fundamental and clinical research in [six thematic axes](#), including the [Health innovation and evaluation hub](#), which aims to address the health challenges of individuals and populations through multidisciplinary and intersectoral research.

Day-to-day responsibilities

Through your undergraduate and graduate-level teaching, and your research activities, you will contribute to the faculty's pursuit of excellence. Furthermore, you will promote your discipline and actively participate in the daily activities of a renowned institution. As such, you will:

- Develop a cutting-edge, world-class research program for the health of vulnerable populations, including people who use drugs. Priority will be given to research topics focusing on clinical, behavioral, and public health approaches to improving the health of vulnerable populations, including mental health, substance abuse, and sexually transmitted infections, both nationally and internationally;
- Actively promote the co-creation of research projects and interventions with partners from all sectors (academic, public, private, community) to increase the impact of research findings on access to care for vulnerable populations, including people who use drugs, for the benefit of the entire Canadian population;
- Facilitate the mobilization and application of research results in various forms for the benefit of the health of the population here and around the world;
- Have the opportunity to apply for research infrastructure funding from the Canada Foundation for Innovation ([CFI](#));
- Teach courses at all levels of biomedical programs;
- Supervise undergraduate and graduate students in the Faculty of Medicine, as well as postdoctoral fellows, residents, and clinical instructors;
- Actively participate in promoting results from research through conferences, publications, and scientific activities related to your area of expertise;
- Participate in the functioning of the institution through contributions to departmental, faculty, and/or university committees, as well as CHUM and CRCHUM committees.

Qualifications

- Possess a PhD in a specialty not limited to family medicine, complementary interdisciplinary training, and significant experience as an established researcher relevant to the health of marginalized populations with an interest in health promotion, impact assessment science, and epidemiology;
- Demonstrate cutting-edge expertise and international recognition as an expert in improving the health of vulnerable populations, particularly people who use drugs, with a focus on injection drug use;
- Have proven expertise and a track record in mixed-method studies, participatory research, longitudinal observational studies, and qualitative studies, as well as in developing strategic partnerships that combine research, clinical and community service development, and impact evaluation;
- Have an international reputation in the field and exercise leadership in major national and international networks;
- Be able to lead ambitious and productive research teams;
- Possess the qualities necessary to conduct research that will mobilize and apply knowledge leading to significant improvements in the health of the Canadian and global population;
- Demonstrate the ability to deliver high-quality university-level teaching at the undergraduate and graduate levels;
- Demonstrate the potential to supervise graduate students as well as postdoctoral fellows, residents, clinical instructors, and other highly qualified personnel;
- Present an excellent research productivity and a strong track record of securing research funding from recognized organizations;
- Demonstrate an interest and ability to work within an interdisciplinary team, for example with researchers from various disciplines, clinicians, community organizations, and individuals with lived experience;
- Have adequate proficiency of the French language **or** be committed to learning it once hired, through the Université de Montréal's French language support program, in accordance with the [Université de Montréal language policy](#).

Additional information about the position

- Competitive salary and a comprehensive range of benefits
- Expected start date: September 1st, 2026;
- Located at the Montreal campus

How to submit your application

The application file presented must include the following documents, to be submitted before April 3, 2026:

- A cover letter
- A curriculum vitae
- Copies of, or links to, three recent publications or research papers
- A statement outlining your teaching and mentoring experience and approach
- A research program proposal
- Three letters of recommendation submitted directly by the referees to the department

Contact information

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We encourage you to complete the [self-identification questionnaire](#). More information is available in the *Equity, Diversity and Inclusion* section at the end of this document.

As per UdeM's appointment procedures, members of the Assembly of Professors may consult all submitted application files. If you wish your application to remain confidential until the shortlist is established, please mention it in your application.

HEALTH & FINANCIAL BENEFITS

- Medical, paramedical, dental and travel insurance
- Employee and Family Assistance Program along with an Institutional Health and Wellness Program
- Defined benefit pension plan with indexed pension payments upon retirement (rrum.umontreal.ca)
- Life insurance and disability income insurance

WORK-LIFE BALANCE

- Up to two years of parental leave
- Reduced workload upon return from parental leave, until the child turns two
- Two on-campus childcare centres
- Summer camps and spring break camps at UdeM's Sports and Fitness Centre
- Compassionate leave

PROFESSIONAL DEVELOPMENT

- Research and study leave
- Research start-up funding
- French language training program
- University-level teaching skills development activities
- Professional development and sabbatical leave allowance program
- Tuition waiver program for you, your spouse, and dependent children

DIVERSITY AND INCLUSION

Université de Montréal places the [values of diversity, equity and inclusion](#) at the heart of all its missions. Through its Equal Access to Employment Program, Université de Montréal invites women, Indigenous peoples, visible minorities, ethnic minorities, and people with disabilities to self-identify and apply. During the recruitment process, our selection tools will – confidentially - be adapted to meet the needs of individuals with limitations who request accommodation.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals to apply, regardless of their characteristics. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Completing the self-identification questionnaire is a voluntary process aimed at supporting a diverse and inclusive working and learning environment.

The personal information you provide through the questionnaire is valuable - it helps us improve our practices and comply with applicable legislation.

All personal information is confidential. You can rest assured that it will be collected and used in accordance with federal and provincial laws, will never be disclosed without your consent, and will not affect your hiring or career progression at Université de Montréal.