



Become an Associate or Full Professor in Health Professions Education

Université de Montréal's [Faculty of Medicine](#) is one of the world's leading French-language medical faculties. In both teaching and research, its mission is to actively contribute to the advancement of knowledge and mastery of skills needed to improve healthcare.

The [Department of Pediatrics](#) fosters excellence and demonstrates leadership in all areas related to the health and well-being of children, from the embryonic period through the end of adolescence. To this end, the Department promotes national and international collaboration and mobilizes all available resources to achieve the highest standards of quality.

The [Centre de recherche en pédagogie de la santé \(CRPS\)](#) is dedicated to stimulating and supporting research, innovation, and knowledge mobilization in health professions education. It brings together a community committed to developing and sharing innovative educational practices. Guided by values of collaboration, humanism, excellence, and creativity, the CRPS contributes to transforming education and maximizing its impact on learners and communities.

Day-to-day responsibilities

Through your undergraduate and graduate-level teaching, and your research activities, you will contribute to the faculty's pursuit of excellence. Furthermore, you will promote your discipline and actively participate in the daily activities of a renowned institution. As such, you will:

- Develop, secure funding for, and implement an innovative, dynamic, and transformative research program in health professions education, with a primary focus in evaluation, including program evaluation;
- Contribute to structuring a scholarly environment in health professions education by leveraging their scientific expertise, transforming educational initiatives into rigorous, evaluated, and disseminable projects;
- Supervise graduate students and postdoctoral fellows;
- Teach at the graduate level;
- Contribute to the academic life and operations of the Department of Pediatrics, the Faculty of Medicine, and the CRPS;
- Participate in activities that enhance the visibility and reputation of the Department of Pediatrics, the Faculty of Medicine, and the CRPS, notably through dissemination of research findings in peer-reviewed journals, presentations at scientific conferences, and knowledge mobilisation activities within clinical practice settings.

Qualifications

- Hold a doctoral degree (PhD) in education, psychology, sociology, nursing, medicine, or another relevant discipline (e.g., rehabilitation sciences, nutrition, kinesiology, speech-language pathology, audiology);
- Have developed a recognized expertise in evaluation, including expertise in program evaluation in health professions education, a strong academic record and an established research track record in a field related to health professions education;
- Demonstrate the ability to sustain an internationally recognized research program in health professions education through competitive grant applications and publications in peer-reviewed journals;
- Possess exceptional communication and leadership skills;
- Demonstrate the ability to provide high-quality university-level teaching;
- Demonstrate potential for developing internal, national, and international collaborations;
- Demonstrate potential for supervising graduate students;
- Have functional proficiency in English;
- Have adequate proficiency of the French language **or** be committed to learning it once hired, through the Université de Montréal's French language support program, in accordance with the [Université de Montréal language policy](#).

Additional information about the position

- Competitive salary and a comprehensive range of benefits;
- Expected start date: January 1st, 2027;
- Located at the Montreal campus.

How to submit your application

The application file presented must include the following documents, to be submitted before October 31, 2026:

- A cover letter;
- A curriculum vitae;
- Copies of, or links to, three recent publications or research papers;
- A statement outlining your teaching and mentoring experience and approach;
- A research program proposal;
- Three letters of recommendation submitted directly by the referees to the department.

Contact information

Céline Huot, Chair
Faculty of Medicine/Department of Pediatrics
celine.huot@umontreal.ca

We encourage you to complete the [self-identification questionnaire](#). More information is available in the *Equity, Diversity and Inclusion* section at the end of this document.

As per UdeM's appointment procedures, members of the Assembly of Professors may consult all submitted application files. If you wish your application to remain confidential until the shortlist is established, please mention it in your application.

HEALTH & FINANCIAL BENEFITS	WORK-LIFE BALANCE	PROFESSIONAL DEVELOPMENT
• Medical, paramedical, dental and travel insurance • Employee and Family Assistance Program along with an Institutional Health and Wellness Program • Defined benefit pension plan with indexed pension payments upon retirement (rrum.umontreal.ca) • Life insurance and disability income insurance	• Up to two years of parental leave • Reduced workload upon return from parental leave, until the child turns two • Two on-campus childcare centres • Summer camps and spring break camps at UdeM's Sports and Fitness Centre • Compassionate leave	• Research and study leave • Research start-up funding • French language training program • University-level teaching skills development activities • Professional development and sabbatical leave allowance program • Tuition waiver program for you, your spouse, and dependent children
DIVERSITY AND INCLUSION Université de Montréal places the values of diversity, equity and inclusion at the heart of all its missions. Through its Equal Access to Employment Program, Université de Montréal invites women, Indigenous peoples, visible minorities, ethnic minorities, and people with disabilities to self-identify and apply. During the recruitment process, our selection tools will – confidentially - be adapted to meet the needs of individuals with limitations who request accommodation. UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals to apply, regardless of their characteristics. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents. Completing the self-identification questionnaire is a voluntary process aimed at supporting a diverse and inclusive working and learning environment. The personal information you provide through the questionnaire is valuable - it helps us improve our practices and comply with applicable legislation. All personal information is confidential. You can rest assured that it will be collected and used in accordance with federal and provincial laws, will never be disclosed without your consent, and will not affect your hiring or career progression at Université de Montréal.		