



Become a Chair of the Department of Anesthesiology and Pain Medicine and Associate or Full Professor

Université de Montréal's [Faculty of Medicine](#) is one of the world's leading French-language medical faculties. In both teaching and research, its mission is to actively contribute to the advancement of knowledge and mastery of skills needed to improve healthcare.

The [Department of Anesthesiology and Pain Medicine](#) stands out for its recognized clinical expertise in all fields of anesthesiology practice, its dynamism in teaching, its commitment to research, and its leadership in simulation.

Several [research centers](#) in the greater Montréal area are affiliated with the Faculty of Medicine of the Université de Montréal. As a faculty member of the department, you will be invited to develop your research program either within our facilities on campus, in a hospital or rehabilitation setting, or within one of the affiliated research centers, depending on your research themes.

Day-to-day responsibilities

As Department chair, you will take the lead in defining the priorities and projects for the Department. You will be at the heart of the Department's management and development, all while ensuring that departmental decisions respect the University's strategic vision, its policies and regulations, and its collective agreements. You will be expected to:

- Develop a vision and set priorities for the Department in terms of research, teaching programs, and knowledge mobilization;
- Collaborate in the creation and proper functioning of the Department's study and professional development programs and ensure their quality;
- Assign professorial duties and, when necessary, create courses to meet the needs of pedagogical innovation and continuous program improvement;
- Oversee the recruitment of academic staff and support professors in their career development;
- Develop the Department's strategic plans while assuming budgetary responsibility;
- Manage and develop the Department's philanthropic fund, ensuring its sustainability and promoting research and the development of the next generation.

The Chair's term is for an initial period of four (4) years, renewable once.

Through your undergraduate and graduate-level teaching, and your research activities, you will contribute to the faculty's pursuit of excellence. Furthermore, you will promote your discipline and actively participate in the daily activities of a renowned institution. As such, you will:

- Actively teach within the Department of Anesthesiology and Pain Medicine, as well as within other programs of the Faculty;
- Supervise undergraduate, graduate, and postdoctoral students, contributing to their academic and scientific training;
- Develop an innovative and internationally recognized research program with the objective of achieving long-term financial autonomy;
- Contribute actively to the effective functioning of the Department of Anesthesiology and Pain Medicine by participating in various committees and working groups, thereby strengthening institutional life;
- Actively promote the discipline through conferences, scientific publications, and the organization of major scientific events.

Qualifications

- Hold a doctorate in the discipline or the equivalent of a doctorate with a combination of post-professional studies, experience, and research activities deemed equivalent;
- Have substantial research experience, as evidenced by high-level publications;
- Demonstrate the ability to provide high-quality university teaching and supervision;
- Demonstrate the ability to develop interdisciplinary collaborations at the internal, national and international levels;
- Have a functional proficiency in English;
- Have adequate proficiency of the French language **or** be committed to learning it once hired, through the Université de Montréal's French language support program, in accordance with the [Université de Montréal language policy](#).

Additional information about the position

- Competitive salary and a comprehensive range of benefits;
- Expected start date: June 1, 2026;
- Located at the Montréal campus.

How to submit your application

The application file presented must include the following documents, to be submitted before December 5, 2025:

- A cover letter;
- A detailed curriculum vitae;
- A short curriculum vitae (CV) using the [provided template](#);
- Copies of, or links to, three recent publications or research papers;
- A statement outlining your teaching and mentoring experience and approach;
- A research program proposal;
- Contact details of three referees who will be solicited for a letter of recommendation;
- A statement (maximum 800 words; use the [provided template](#)) outlining your vision for the development of the Department of Anesthesiology and Pain Medicine and the role you intend to play.

Applicants wishing their application to remain confidential must indicate this.

Contact information

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We encourage you to complete the [self-identification questionnaire](#). More information is available in the *Equity, Diversity and Inclusion* section at the end of this document.

As per UdeM's appointment procedures, members of the Assembly of Professors may consult all submitted application files. If you wish your application to remain confidential until the shortlist is established, please mention it in your application.

HEALTH & FINANCIAL BENEFITS	WORK-LIFE BALANCE	PROFESSIONAL DEVELOPMENT
<ul style="list-style-type: none">• Medical, paramedical, dental and travel insurance• Employee and Family Assistance Program along with an Institutional Health and Wellness Program• Defined benefit pension plan with indexed pension payments upon retirement (rrum.umontreal.ca)• Life insurance and disability income insurance	<ul style="list-style-type: none">• Up to two years of parental leave• Reduced workload upon return from parental leave, until the child turns two• Two on-campus childcare centres• Summer camps and spring break camps at UdeM's Sports and Fitness Centre• Compassionate leave	<ul style="list-style-type: none">• Research and study leave• Research start-up funding• French language training program• University-level teaching skills development activities• Professional development and sabbatical leave allowance program• Tuition waiver program for you, your spouse, and dependent children

DIVERSITY AND INCLUSION

Université de Montréal places the [values of diversity, equity and inclusion](#) at the heart of all its missions. Through its Equal Access to Employment Program, Université de Montréal invites women, Indigenous peoples, visible minorities, ethnic minorities, and people with disabilities to self-identify and apply. During the recruitment process, our selection tools will – confidentially - be adapted to meet the needs of individuals with limitations who request accommodation.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals to apply, regardless of their characteristics. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Completing the self-identification questionnaire is a voluntary process aimed at supporting a diverse and inclusive working and learning environment.

The personal information you provide through the questionnaire is valuable - it helps us improve our practices and comply with applicable legislation.

All personal information is confidential. You can rest assured that it will be collected and used in accordance with federal and provincial laws, will never be disclosed without your consent, and will not affect your hiring or career progression at Université de Montréal.