



# Become an Associate or Full Professor Professor of in Kidney Health

Université de Montréal's [Faculty of Medicine](#) is one of the world's leading French-language medical faculties. In both teaching and research, its mission is to actively contribute to the advancement of knowledge and mastery of skills needed to improve healthcare.

Through the clinical expertise of its members, the [Department of Medicine](#) ensures that high-quality, state-of-the-art care is provided to the population. The Department stands out for the excellence of its teaching, its dynamic and innovative character, and its leadership role in advancing health research. The successful candidate will enhance the Department's expertise in kidney health and may also be considered for the role of Head of the Nephrology Axis, providing mentorship to colleagues and fostering scientific collaboration and excellence within the group.

The [Maisonneuve-Rosemont Hospital Research Centre](#) (CR-HMR) is a rapidly growing academic institution affiliated with the [Université de Montréal](#). It is hosted within [Maisonneuve-Rosemont Hospital](#) (HMR), one of the largest university hospitals in Québec. In alignment with HMR's clinical strengths, the CR-HMR is organized around four main [research axes](#), including nephrology, which brings together both clinical and fundamental researchers.

## Day-to-day responsibilities

Through your undergraduate and graduate-level teaching, and your research activities, you will contribute to the faculty's pursuit of excellence. Furthermore, you will promote your discipline and actively participate in the daily activities of a renowned institution. As such, you will:

- Develop an independent, innovative, and internationally recognized research program in nephrology, with a focus on kidney health and, ideally, an interest in genetics and/or immunology;
- Teach students at all academic levels in the field of biological sciences;
- Supervise undergraduate and graduate students in the field of biological sciences;
- Contribute to the effective functioning of the Department, the Faculty of Medicine, and the CR-HMR by participating, for example, in committees and various governance activities;
- Serve as a mentor for members of the Nephrology Axis at the CR-HMR;
- Promote the visibility and advancement of your discipline.

## Qualifications

- Hold a Ph.D. in biomedical sciences or a related discipline (the position is open to both physicians and non-physicians) and have significant experience (at least 6 years since the first academic appointment) in the relevant field(s);
- Provide evidence of your achievements in the field of nephrology;
- Demonstrate excellent research productivity through a publication record that includes articles in leading journals in the field, as well as a history of research funding from recognized agencies, including international sources;
- Show interest and ability to work within a multidisciplinary team, for example through involvement in translational research projects;
- Demonstrate the ability to deliver high-quality university-level teaching;
- Demonstrate the ability to supervise graduate students;
- Demonstrate the ability to develop internal, national, and international collaborations;
- Have experience mentoring early-career researchers;
- Have adequate proficiency of the French language **or** be committed to learning it once hired, through the Université de Montréal's French language support program, in accordance with the [Université de Montréal language policy](#).

## Additional information about the position

- Competitive salary and a comprehensive range of benefits;
- Expected start date: July 1<sup>st</sup>, 2026;
- Located at the Montreal campus.

## How to submit your application

The application file presented must include the following documents, to be submitted before February 2, 2026:

- A cover letter;
- A curriculum vitae;
- Copies of, or links to, three recent publications or research papers;
- A statement outlining your teaching and mentoring experience and approach;
- A research program proposal;
- Three letters of recommendation submitted directly by the referees to the department.

The application package must be submitted as a single PDF file.

Please note that only shortlisted candidates will be contacted for an interview.

### Contact information

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We encourage you to complete the [self-identification questionnaire](#). More information is available in the *Equity, Diversity and Inclusion* section at the end of this document.

*As per UdeM's appointment procedures, members of the Assembly of Professors may consult all submitted application files. If you wish your application to remain confidential until the shortlist is established, please mention it in your application.*

- Medical, paramedical, dental and travel insurance
- Employee and Family Assistance Program along with an Institutional Health and Wellness Program
- Defined benefit pension plan with indexed pension payments upon retirement ([rrum.umontreal.ca](http://rrum.umontreal.ca))
- Life insurance and disability income insurance

- Up to two years of parental leave
- Reduced workload upon return from parental leave, until the child turns two
- Two on-campus childcare centres
- Summer camps and spring break camps at UdeM's Sports and Fitness Centre
- Compassionate leave

- Research and study leave
- Research start-up funding
- French language training program
- University-level teaching skills development activities
- Professional development and sabbatical leave allowance program
- Tuition waiver program for you, your spouse, and dependent children

Université de Montréal places the [values of diversity, equity and inclusion](#) at the heart of all its missions. Through its Equal Access to Employment Program, Université de Montréal invites women, Indigenous peoples, visible minorities, ethnic minorities, and people with disabilities to self-identify and apply. During the recruitment process, our selection tools will – confidentially – be adapted to meet the needs of individuals with limitations who request accommodation.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals to apply, regardless of their characteristics. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Completing the self-identification questionnaire is a voluntary process aimed at supporting a diverse and inclusive working and learning environment.

The personal information you provide through the questionnaire is valuable - it helps us improve our practices and comply with applicable legislation.

All personal information is confidential. You can rest assured that it will be collected and used in accordance with federal and provincial laws, will never be disclosed without your consent, and will not affect your hiring or career progression at Université de Montréal.