# Become an Assistant Professor of Drug Formulation and Targeting

Since its founding in 1919, the **Faculty of Pharmacy** of the Université de Montréal has been a leader in training and research on drugs and pharmaceutical care thanks to its innovative, interdisciplinary approach to meeting society's healthcare challenges. Now installed in the Jean-Coutu Pavilion, it boasts state-of-the-art laboratories and classrooms equipped with the latest technological tools, and a bright agora that makes for a welcoming and productive learning environment. Its goal is become a driver of change for the advancement of pharmacy and the pharmaceutical sciences.

## Day-to-day responsibilities

Through your undergraduate and graduate-level teaching, and your research activities, you will contribute to the faculty's pursuit of excellence. Furthermore, you will promote your discipline and actively participate in the daily activities of a renowned institution. As such, you will:

- Develop an independent, internationally recognized research program in the field of innovative pharmaceutical formulations. This includes, among other things, designing formulations for biological products or therapeutic conjugates, as well as exploring non-traditional administration routes for these types of products. The integration of AI-based computational tools will be considered an asset;
- Have the opportunity to apply for infrastructure funding from the Canada Foundation for Innovation (CFI);
- Be eligible to apply for a philanthropic research chair or a Canada Research Chair, depending on available competitions;
- Supervise undergraduate, master's, doctoral, and postdoctoral students in pharmaceutical sciences;
- Teach in French at the undergraduate and graduate levels, particularly in formulation and drug analysis;
- Actively promote your discipline through conferences, publications, and scientific activities;
- Participate in the institution's operations through committees and working groupsAjouter les tâches détaillées, selon le gabarit transmis.

## Qualifications

- Hold a Ph.D. in pharmaceutical sciences, pharmaceutical chemistry, biomaterials, or another relevant field;
- Have research expertise and significant postdoctoral productivity in a relevant area;
- Demonstrate potential for developing collaborations at local, national, and international levels;
- Show strong ability to provide high-quality university-level teaching in French at both undergraduate and graduate levels;
- Hold a salary award or be willing to apply for the Fonds de recherche du Québec – Santé researcher award program or other salary award programs;
- Have adequate proficiency of the French language **or** be committed to learning it once hired, through the Université de Montréal's French language support program, in accordance with the Université de Montréal language policy.

## Additional information about the position

- Competitive salary and a comprehensive range of benefits
- Expected start date: January 1, 2027, or according to the availability of the selected candidate
- Located at the Montreal campus

## How to submit your application

The application file presented must include the following documents, to be submitted before April 30, 2026:

- A cover letter
- A curriculum vitae
- Copies of, or links to, three recent publications or research papers
- A statement outlining your teaching and mentoring experience and approach
- A research program proposal
- Three letters of recommendation submitted directly by the referees to the contact below
- In the cover letter, describe potential research and teaching collaborations with professors at the Faculty of Pharmacy

> **Contact information**
> Lucie Blais, PhD
> Vice-Dean for Faculty Affairs and International Relations
> Faculty of pharmacy
> lucie.blais@umontreal.ca

We encourage you to complete the self-identification questionnaire. More information is available in the *Equity, Diversity and Inclusion* section at the end of this document.

*As per UdeM's appointment procedures, members of the Assembly of Professors may consult all submitted application files. If you wish your application to remain confidential until the shortlist is established, please mention it in your application.*

| HEALTH & FINANCIAL BENEFITS | WORK-LIFE BALANCE | PROFESSIONAL DEVELOPMENT |
|---|---|---|
| • Medical, paramedical, dental and travel insurance<br>• Employee and Family Assistance Program along with an Institutional Health and Wellness Program<br>• Defined benefit pension plan with indexed pension payments upon retirement (rrum.umontreal.ca)<br>• Life insurance and disability income insurance | • Up to two years of parental leave<br>• Reduced workload upon return from parental leave, until the child turns two<br>• Two on-campus childcare centres<br>• Summer camps and spring break camps at UdeM's Sports and Fitness Centre<br>• Compassionate leave | • Research and study leave<br>• Research start-up funding<br>• French language training program<br>• University-level teaching skills development activities<br>• Professional development and sabbatical leave allowance program<br>• Tuition waiver program for you, your spouse, and dependent children |

**DIVERSITY AND INCLUSION**

*de Montréal places the values of diversity, equity and inclusion at the heart of all its missions. Through its Equal Access to Employment Program, Université de Montréal invites women, Indigenous peoples, visible minorities, ethnic minorities, and people with disabilities to self-identify and apply. During the recruitment process, our sel Université ection tools will – confidentially - be adapted to meet the needs of individuals with limitations who request accommodation.*

*UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals to apply, regardless of their characteristics. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Completing the self-identification questionnaire is a voluntary process aimed at supporting a diverse and inclusive working and learning environment.*

*The personal information you provide through the questionnaire is valuable - it helps us improve our practices and comply with applicable legislation.*

*All personal information is confidential. You can rest assured that it will be collected and used in accordance with federal and provincial laws, will never be disclosed without your consent, and will not affect your hiring or career progression at Université de Montréal.*